## SCHOOL DISTRICT OF NEW LONDON

## **POLICY 522.3**

## **CRIMINAL ACTIVITIES**

It is the policy of the School District of New London that employees shall serve as a positive example to students in terms of honesty, integrity, and mature behavior.

An employee convicted of a criminal act will have his/her criminal action reviewed in consultation with legal counsel to determine whether or not it substantially relates to the circumstances of his/her particular job or licensed activity in the district. Should it be determined that an employee's criminal action is substantially related to the circumstances of the job or licensed activity, the employee may be subject to dismissal or other disciplinary action.

ADOPTION DATE: January 10, 2000

REVISION DATE(S): February 12, 2018

REVIEW DATE(S): June 24, 2024

**CROSS-REFERENCE:** 

**LEGAL REFERENCE:**