## SCHOOL DISTRICT OF NEW LONDON

## ADMINISTRATIVE GUIDELINE 512 - EMPLOYEE HARASSMENT

Any person who believes that he or she has been the subject of prohibited harassment or similar unacceptable behavior or retaliation should report the incident according to the complaint procedures outlined in Policy 511, Equal Opportunity Employment/Complaint Procedures. All such reports will be investigated promptly and will be kept confidential within the bounds of the investigation and the law.

ADOPTION DATE:	May 9, 2005
REVISION DATE(S):	February 12, 2018
REVIEW DATE(S):	June 24, 2024
CROSS-REFERENCE:	Policy 512 Employee Harassment Policy 511 Equal Opportunity Employment/Complaint Procedures
LEGAL REFERENCE:	Sections 111.31-111.395 Wisconsin Statutes Section 118.195 Wisconsin Statutes Section 118.20 Wisconsin Statutes Title VI and VII of the Civil Rights of 1964, as amended by the Equal Employment Opportunity Act of 1972 Title IX Education Amendments of 1972 Section 504 Rehabilitation Act of 1975 Age Discrimination Act of 1975 Pregnancy Discrimination Act