

Minutes of Compensation Committee Meeting
New London School Board
June 10, 2024
4:00 p.m.

Members Present: John Heideman, Chris Martinson, and Mandy Wilz
Others Present: Administrator Scott Bleck, Business Manager Joe Marquardt.

The meeting was convened at 4:17 p.m. by Administrator Scott Bleck.

Establishment of Committee Chair and Note-taker.

It was decided by consensus that Mandy Wilz would serve again as chair, and Chris Martinson as note-taker.

Review of Employee Handbook:

There was one proposed change to the employee handbook, as follows:

4.22 RETIREMENT ELIGIBILITY: There were inconsistent entries in the handbook on the age of retirement. In one place it stated that the minimum retirement age is 55 with 15 years of service, but another place gives the age as 57, with 15 years of service. It was decided to recommend to the school board to make it uniformly 15 years of service.

No other changes were recommended at this time.

Co-curricular wage schedule:

After some discussion, it was decided to recommend no change to the co-curricular wage schedule for the upcoming fiscal year (July 1, 2024- June 30, 2025)

Athletic Worker Pay

It was decided to recommend to the board a \$5 per event increase in this pay, which covers people who are referees, umpires, and other positions needed to make athletic contests and other co-curricular events happen.

Substitute Pay for 2024-25 Fiscal Year

After some discussion, it was decided to recommend leaving substitute pay at the current rates, which had been adjusted last year.

The meeting was adjourned at 5:55 p.m. by Chair, Mandy Wilz.



Chris Martinson, Recorder