

STAFF PHYSICAL EXAMINATIONS

POLICY STATEMENT

- A. Upon initial employment, all employees of the District shall have a physical examination, including a chest x-ray or tuberculin test, or submit proof of an examination within the past 90 days, and a drug screening through the district's employee health provider. An employee may be exempt from the physical examination requirement for religious reasons only, if an affidavit has been filed with the Board claiming such exemption.
- B. The cost of the initial physical examination, as prescribed by state law, shall be paid by the District.
- C. Adult food service employees shall be required to have a tuberculin skin test every two years. The cost of required tuberculin skin tests, or the service for such tests, shall be provided by the District or paid by the District in accordance with established procedures.
- D. Certificates of examination shall be maintained in the employee's personnel file, along with any recommendations from the employee's physician.

LEGAL REFERENCE: Wis. Stats. 118.25(2)(a)

CROSS-REFERENCE: