

School District of New London

2015-2018 Strategic Plan

Strategy #1: Maximize Student Achievement

We will continue to use reliable research to improve teaching and personalize learning experiences for all students through a well-articulated curriculum and instructional strategies that meet evolving demands.

- a. Ensure all learning targets are readily accessible, clearly understood, and implemented in a way that reflects common expectations of what students are to learn and what quality performance looks like.
- b. Implement and maintain a comprehensive plan that aligns PK-12 literacy and mathematics practices, at a minimum, and addresses needs of all learners to close gaps, promote growth, and advance opportunities for rigorous learning experiences.
- c. Evaluate and analyze results of common assessments and other data points within our Professional Learning Community structure to inform and differentiate instruction and monitor achievement.
- d. Assess the effectiveness of policies, programs, procedures, and practices on student achievement.

Strategy #2: Build Staff Capacity

We will continue to increase individual and collective skills, along with competencies within district focus areas, through staff development and leadership opportunities grounded in student achievement.

- a. Enhance opportunities for Professional Learning Communities to positively impact continuous growth in literacy and mathematics.
- b. Maintain efforts to consistently implement the Teacher/Leader Effectiveness Project and connect expectations to the hiring process.
- c. Align position responsibilities to the strategic plan to ensure focus on training and support to increase autonomy, mastery, and purpose.

Strategy #3: Enhance Communication

We will use multiple methods of communication and engagement to reach all stakeholders in order to gain meaningful input, participation, partnerships, and shared responsibility for student success.

- a. Develop and implement a Communication Plan to gather input and ongoing feedback that positively impacts our learning community.
- b. Maximize opportunities for communication in an effort to further engage students, families, and the community to reinforce educational goals.
- c. Communicate the need for continued community support to maintain facilities, ensure a safe and secure learning environment, and provide programming that supports improved student achievement.

Strategy #4: Support Sustainable Practices

We will operate efficiently by managing expenses and resources to ensure a fiscally sustainable district that promotes success for all students.

- a. Provide personal improvement opportunities in the areas of wellness and financial literacy to assist staff in becoming better consumers of employer provided benefits.
- b. Develop steps that result in the implementation of a sustainable compensation model which values high quality performance.
- c. Address necessary design revisions to employee benefits that are strategic and match the District's mission to attract, develop, and retain quality employees.
- d. Respond appropriately to the requirements of legislative developments that impact the operation of the district.